

Appendix A

Lake Roland Nature Council, INC.

Conflict of Interest Policy
Annual Affirmation of Compliance
and Disclosure Statement

I have received and carefully read the Conflict of Interest Policy for Board members, staff and volunteers of Lake Roland Nature Council ("LRNC") and have considered not only the literal expression of the policy, but also its intent. By signing this affirmation of compliance, I hereby affirm that I understand and agree to comply with the Conflict of Interest Policy.

By signing below, I certify that I have filled out the "Disclosure Checklist" and answered "No" to all questions. I hereby state that I do not, to the best of my knowledge, have any conflict of interest that may be seen as competing with the interests of LRNC nor does any relative, significant other or business associate have such an actual or potential conflict of interest.

If I am aware of an actual or potential conflict of interest, I cannot sign below. Instead, I am submitting the disclosure statement with explanations, as needed, to the President of the Nature Council (or, if the President has a conflict, to the Secretary of the Nature Council.)

If any situation should arise in the future which I think may involve me in a conflict of interest, I will promptly and fully disclose the circumstances to the President of the Board of Directors of LRNC or to the Senior Ranger, as applicable.

Refer Lev
Name (Please print)

Refer Lev 12-6-2023
Signature Date

Disclosure Checklist

Peter Lev

Name (Please print)

Peter Lev

Signature

12-6-2023

Date

Please complete the questionnaire, below, indicating any actual or potential conflicts of interest. If you answer "yes" to any of the questions, please provide a written description of the details of the specific action or transaction in the space allowed. Attach additional sheets as needed.

Financial Interests: A conflict may exist where an interested party, significant other or business associate of an interested party, directly or indirectly benefits or profits as a result of a decision made or transaction entered into by LRNC.

Please indicate, during the past 12 months:

Has LRNC contracted to purchase or lease goods, services, or property from you or your significant other, or from any of your relatives or business associates?

Yes No

If yes, please describe:

Has LRNC purchased an ownership interest in or invested in a business entity owned by you or your significant other, or by any of your relatives or business associates?

Yes No

If yes, please describe:

Has LRNC offered employment to you or your significant other or to any of your relatives or business associates, other than a person who was already employed by LRNC?

Yes No

If yes, please describe:

Have you or your significant other, or any of your relatives or business associates, been provided with a gift, gratuity or favor, of a substantial nature, from a person or entity which does business or seeks to do business with LRNC?

Yes No

If yes, please describe:

Have you or your significant other, or any of your relatives or business associates, been gratuitously provided use of the facilities, property, or services of LRNC?

Yes No

If yes, please describe:

Other Interests: A conflict may also exist where an interested party, relative, significant other or business associate of an interested party obtains a non-financial benefit or advantage that he/she would not have obtained absent his/her relationship with LRNC or where his/her duty or responsibility owed to LRNC conflicts with duty or responsibility owed to some other organization.

Please indicate if at any time during the past twelve months:

Did you obtain preferential treatment by LRNC for yourself or your significant other, or for any of your relatives or business associates?

Yes No

If yes, please describe:

Did you make use of confidential information obtained from LRNC for your own benefit or for the benefit of a relative, significant other, business associate, or other organization?

Yes No

If yes, please describe:

Did you take advantage of an opportunity or enable a relative, significant other, business associate or other organization to take advantage of an opportunity which you had reason to believe would be of interest to LRNC?

Yes No

If yes, please describe: